

Dr. Yuan (Gloria) Tian

Senior Lecturer

School of Banking & Finance, Australian School of Business

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Education

PhD in Finance

University of Alberta, Canada

Bachelor of Economics (Majoring in Finance)

Nankai University, People's Republic of China

Research Interests

Corporate governance, corporate finance, executive compensation, capital markets and financial regulations

Courses Taught

Australian Graduate School of Management (AGSM, post-graduate programs):
Finance (MBA), Corporate Finance (GDM), and Corporate Governance (MBA, co-teaching)

University of Alberta (undergraduate programs):

Corporate Finance, Investment Principles, Capital Investments

Employment History

April 2007 – current: Senior Lecturer

School of Banking & Finance, Australian School of Business, UNSW

November 2005 – March 2007: Senior Lecturer

Australian Graduate School of Management, University of New South Wales

January 2002 – April 2005: Sessional Lecturer and Teaching Fellow

School of Business, University of Alberta

Publications, Working Papers and Work in Progress

Morck, Randall, Michael Percy, Gloria Tian and Bernard Yeung, 2005. The Rise and Fall of Widely Held Firms: the History of Corporate Ownership in Canada, in R. Morck (editor) *The History of Corporate Governance around the World: Family Business Groups to Professional Manager*, NBER, the University of Chicago Press.

Morck Randall, Gloria Tian and Bernard Yeung, 2005. Who Owns Whom? Economic Nationalism and Family Controlled Pyramidal Groups in Canada, in L. Eden and W. Dobson (editors) *Governance, Multinationals and Growth*, Edward Elgar Publishing.

Tian, Gloria, 2006. Pyramid Groups and Firm Performance: Empirical Evidence from Canadian Corporations, under review.

Morck, Randall, Gloria Tian and Bernard Yeung, 2006. Family Pyramids, Financial Development and the Economic Growth in Canada, working paper, University of Alberta.

Tian, Gloria and Garry Twite, 2006. Large Shareholders, Board of Directors and the Pay-performance Link: An Australian Experience, working paper, AGSM.

Clark, Kevin, Gloria Tian and Garry Twite, 2006. Cross Listing Premium: Evidence from the Gold Sector, working paper, AGSM.

Asem, Ebenezer, and Gloria Tian, 2007, Market Conditions and Momentum Profits, working paper, University of Lethbridge.

Choe, Chongwoo, Gloria Tian and Xiangkang Yin, 2007. Managerial Power: Theory and Evidence, work in progress, UNSW.

Awards, Grants and Honours

2006 – 2008: University of New South Wales Early Career Researcher Grant (A\$20,000)

2004 – 2005: University of Alberta CIBS/WCER Research Grant (C\$4,800)

2004: American Finance Association (AFA) Student Travel Award

2003: University of Alberta CEFE Research Grant (C\$10,000)

2003: Toronto Stock Exchange Research Assistantship (C\$3,500)

2003: Chartered Financial Analyst (CFA Institute) Student Award

1998 – 2002: University of Alberta PhD fellowship

Professional Affiliation

Member, American Finance Association, Financial Management Association and Asian Finance Association

Candidate, CFA Institute (completed all three levels of exams)

Professional Presentations

December 2007 (scheduled), Australasian Finance and Banking Conference, Sydney Australia

“Market Conditions and Momentum Profits”

September 2007, Northern Finance Association Meeting, Toronto Canada

“Market Conditions and Momentum Profits” (presented by co-author Ebenezer Asem)

July 2007, China International Finance Conference, Chengdu China

“Large Shareholders, Board of Directors and the Pay-performance Link: An Australian Experience” (presented by co-author Garry Twite)

July 2007, Asian Finance / FMA Conference, Hong Kong

“Large Shareholders, Board of Directors and the Pay-performance Link: An Australian Experience”

July 2006, Asian Finance / FMA Conference, Auckland, New Zealand

“Family Pyramids, Financial Development and the Economic Growth in Canada”

June 2006, AGSM Research Camp, Sydney, Australia

“Large Shareholders, Board of Directors and the Pay-performance Link: An Australian Experience”

November 2004 – February 2005, Invited presentations at California State University Sacramento, University of Lethbridge, University of Saskatchewan, University of Calgary, York University, University of Melbourne, Australian Graduate School of Management, and Bank of Canada

“The Economic Importance of Corporate Control in Canada”

October 2004, Alberta Research Conference, Edmonton, Canada

“Family Pyramids, Financial Development and the Economic Growth in Canada”

June 2004, International Conference on Corporate Governance and Family Business (sponsored by World Bank), Istanbul, Turkey

“The Economic Importance of Corporate Control in Canada”

Conference Discussions

2007, Asian Finance / FMA Conference, Hong Kong, China

2006, Financial Management Association Meeting, Salt Lake City, USA

2006, Asian Finance / FMA Conference, Auckland, New Zealand

2002, Northern Finance Association Annual Conference, Banff, Canada

Referee Work

Australian Journal of Management, Academy of Management Perspectives (formerly
Academy of Management Executives), International Journal of Financial Management